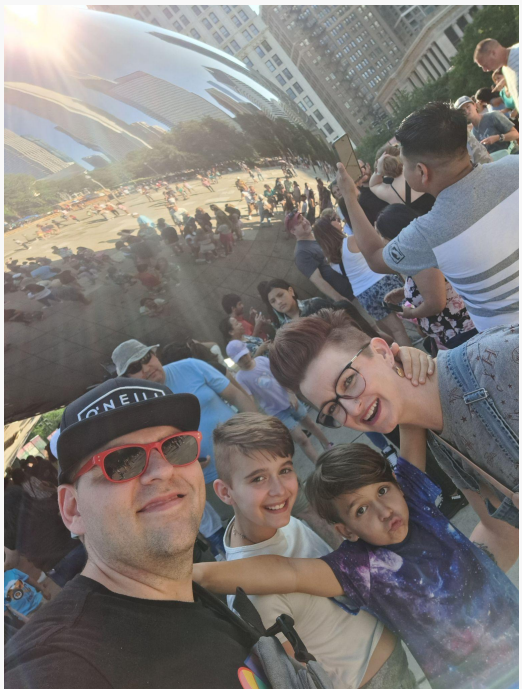




**Collaborative Leadership
for Collective Success:
Building Momentum for
Inclusive Practices**

SEAS Summer Conference 2023

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Introduction

Today's Goal:

Ignite the idea that our individual mission, vision, and core beliefs, can mobilize collective leadership for the benefit of ALL students.

Why It Matters:

Adults and students (<---- like those two) deserve to learn, grow, and gain skills from the adults and peers that intersect their learning.

Where I'm From:

Classrooms turned hangouts after school to junior high silliness to statewide program development

“Big Rocks”

01

Mission

Who Are We?

02

Vision

Where Are We Going?

03

Core Beliefs

What Do We Believe?

04

Strategic Plan

How Will We Get There?

Mission

“When you discover your mission, you will feel its demand. It will fill you with enthusiasm and a burning desire to get to work on it.”

~W. Clement Stone

Mission Statements

Common AR Ex: Our school exists to build relationships, instruct with relevance, and prepare students for the rigor of career and college success.

What kind of relationships?

Relevant to what?

Who determines rigor?

Who is a part of the process?

Mission Statements

Potential Ex: Our school exists to care for all “panthers” so they grow their learning, gain new understanding, and leave equipped today to succeed tomorrow.

All= All (Students, Staff, Support Structures)

Care = Physical, Social-Emotional, Cognitive

Grow Learning= 1+ year of growth in Core or more

Gain New Understanding = Pro-social skills i.e. communication, conflict resolution, organization



Who you are vs.
Who people have said you are

Mission Statements

Without them, we lose focus of who we are, hitting singles when we are capable of home runs.

When was the last time your school wrote/ rewrote/ revised your mission statement?

When was the last time your collaborative teams wrote/ rewrote/ revised a mission statement?

When was the last time you wrote/ rewrote/ revised a mission statement?

What happens when you get new families? New staff?

Mission Statements

**Ex: I teach/lead to ensure learning happens
in collaborative relationship**

We all get better when we all get better

My biggest successes were with the help of mentors and in
collaborative endeavors

Mission

Take a look at the current mission of your school.

**Does it reflect an accurate portrait of who you
are as a collective body?
Review/ Revise/ Redraft**

**Take a look at your current personal mission. Is it
reflected in your planning, teaching, assessing,
feedback?
Review/ Revise/ Redraft**

Vision

“Vision is the art of seeing what is invisible to others.”

~Jonathan Swift

What in your school is often “invisible to others”?

**Student
Potential**

**Alternative
Methods of
Instruction/
Assessment**

**Available
Resources**

Why is Vision Important?

Improving an adolescent's future orientation therefore has the potential to improve the effectiveness of current risk behavior interventions as well as promote a successful transition to adulthood.

International Journal of Adolescent Medicine and Health, 2014

Vision Statements

Common AR Ex: Our School envisions a future where all students and staff uplift each other and the community they serve.

If you just envision it, are you actually doing anything to work towards it?

How does it relate to the “work” of education?

How is it relevant to each student? How do you involve “all” students?

What is the school doing to teach “service”?

Vision Statements

Ex:

Instagram: “Capture and share the world’s moments”

Google: “To provide access to the world’s information in one click”

Disney: “To make people happy.”

Vision Statements

School Ex: Our school builds collaborative communities of learning for collective success.

Educator Ex: I will discover and empower each student's ability in math/ reading/ art.

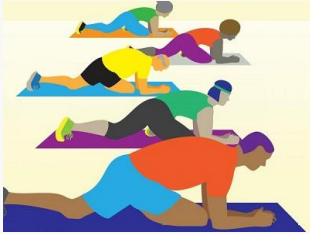
Student Ex: I will prepare this year in ___ grade to succeed next year in ___ grade.

**Student
Potential**

**Alternative
Methods of
Instruction/
Assessment**

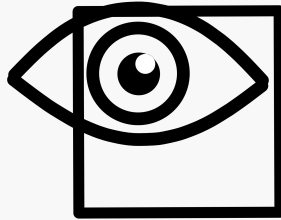
**Available
Resources**

Core Beliefs and Values



Flexibility

Are you willing to make adjustments as needed?



Transparency

Can you explain why a decision got made?



Authenticity

Do you show up as yourself?

Core Beliefs and Values

When is the last time we asked

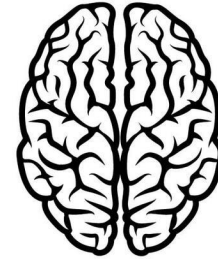
- Staff (Lead Teachers AND Co-Teachers AND Paraprofessionals etc.)
- Students
- Families

What their core values are and how we can live into them through our service delivery?

How could we plan/ instruct, if a student values...



Independence



“Feeling Smart”



Friendship

Core Beliefs and Values



Strategic Planning

Vision

Mission



Core Beliefs

Anchor Your Decision Making:

Too many of us tried to implement Inclusive Practices without knowing who we are, where we are headed, and why we believed it was important.

Progress Monitoring

What is the evidence that we are we living into our mission? Vision? Core Beliefs?

ARC Paperwork

PLC Meeting Notes and Agendas

Family Communication

Student-Kept Data Trackers

Teacher Retention/ Family Retention

**The wider we cast the net,
the greater the ideas and
solutions**





Thanks!

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